

Calumet City School District No. 155
Administration Center
540 Superior Avenue, Calumet City, IL 60409
February 20, 2020 - 6:30 pm
Board of Education Regular Meeting

AGENDA*

- 1. Meeting called to order by School Board President**
- 2. Roll Call and Pledge of Allegiance**
- 3. Public Comment**
- 4. Student Acknowledgement**
 - a. Charlie Russ, Assistant Principal at Wentworth Intermediate School
- 5. Communications**
- 6. Consent Agenda to approve**
 - a. Board Minutes for the regular and executive sessions of the 01/16/2020 regular Board meeting.
 - b. FMLA for James Sloane and Nick Dwyer
 - c. Retirement letters:
 - i. Maria Zamudio, effective 01/23/2020
 - ii. Julie Hassel, effective at the end of the 2024-2025 school year
 - iii. Judy Caban, effective at the end of the 2024-2025 school year
 - d. School Safety Team
 - e. FY21 School Calendar
- 7. Reports**
 - a. Finance
 - i. Payroll for January 2020
 - ii. Pre-list of Invoices
 - iii. Agreement with Beverly Snow & Ice Inc. for Landscape Maintenance
 - iv. Agreement with Republic Services for Waste Management Services
 - b. Buildings and Grounds
 - i. Approval of JMA's contract amendment covering design, bidding, and administration of the Woodrow Wilson roof project
 - ii. Approval to release the Woodrow Wilson roof project for public bidding
 - c. Teachers and Education
 - i. Memorandum of Agreement with Teacher Union
 - ii. Certified Staff Employment
 - iii. Non Certified Staff Employment
 - iv. Staff Reassignments for 2020-2021 School Year

- v. Enrollment
- d. Policy
 - i. Policy 5:20-E - Resolution to Prohibit Sexual Harassment
 - ii. Second Reading and Adoption of the Policies listed below:

Policy Number	Title
2:20	Powers and Duties of the School Board: Indemnification
2:20-E	Exhibit - Waiver and Modification Request Resource Guide
2:70	Vacancies on the School Board - Filling Vacancies
2:70-E	Checklist for Filling Board Vacancies by Appointment
2:100	Board Member Conflict of Interest
2:105	Ethics and Gift Ban
2:105-AP	Superintendent Committees
2:200	Types of School Board Meetings
2:220	School Board Meeting Procedure
2:220-E2	Motion to Adjourn to Closed Meeting
2:220-E6	Log of Closed Meeting Minutes
2:250-AP1	Administrative Procedure - Access to and Copying of District Public Records
2:250-AP2	Administrative Procedure - Protocols for Record Preservation and Development of Retention Schedules
2:250-E2	Exhibit - Immediately Available District Public Records and Web-Posted Reports and Records
2:260	Uniform Grievance Procedure
3:40-E	Checklist for the Superintendent Employment Contract Negotiation Process
4:15	Identity Protection
4:15-AP1	Protecting the Privacy of Social Security Numbers
4:15-AP2	Administrative Procedure - Treatment of Personally Identifiable Information Under Grant Awards
4:30	Revenue and Investments
4:60	Purchases and Contracts
4:60-AP1	Administrative Procedure - Purchases

4:60-AP3	Administrative Procedure - Criminal History Records Check of Contractor Employees
4:60-AP4	Administrative Procedure - Federal and State Award Procurement Procedures
4:80	Accounting and Audits
4:80-AP3	Administrative Procedure - Inventory Management for Federal and State Awards
4:150	Facility Management and Building Programs
4:170-AP1	Administrative Procedure - Comprehensive Safety and Security Plan
4:175-AP1	Criminal Offender Notification Laws; Screening
4:190-AP2	Administrative Procedure - Threat Assessment Team
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Workplace Harassment Prohibited
5:20-AP	Administrative Procedure - Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation
5:20-E	Resolution to Prohibit Sexual Harassment
5:30	Hiring Process and Criteria
5:30-AP1	Administrative Procedure - Interview Questions
5:30-AP2	Administrative Procedure - Investigations
5:50	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:120-AP1	Administrative Procedure - Statement of Economic Interests for Employees
5:120-AP2	Administrative Procedure - Employee Conduct Standards
5:150-AP	Administrative Procedure - Personnel Records
5:200	Terms and Conditions of Employment and Dismissal
5:220-AP	Administrative Procedure - Substitute Teachers
5:250	Leaves of Absence
5:250-AP	Administrative Procedure - School Visitation Leave

5:285-AP	Administrative Procedure - Drug and Alcohol Testing for School Bus and Commercial Drivers
5:290	Employment Termination and Suspensions
6:20	School Year Calendar and Day
6:60	Curriculum Content
6:60-AP	Administrative Procedure - Comprehensive Health Education Program
6:150	Home and Hospital Instruction
6:170-AP2,E1	Administrative Procedure - District Annual Report Card Required by Every Student Succeeds Act (ESSA)
7:20	Harassment of Students Prohibited
7:50-AP	Administrative Procedure - School Admissions and Student Transfers To and From Non-District Schools
7:120	Closed Campus (policy number change only)
7:150	Agency and Police Interviews
7:180	Prevention of and Response to Bullying, Intimidation, and Harassment
7:190-AP6	Administrative Procedure - Guidelines for Investigating Sexting Allegations
7:190-AP7	Administrative Procedure - Student Discipline Guidelines
7.190-AP8	Administrative Procedure - Student Re-Engagement Guidelines
7.190-E3	Exhibit - Memorandum of Understanding
7.240-AP1	Administrative Procedure - Code of Conduct for Extracurricular Activities
7.270	Administering Medicines to Students
7:270-AP1	Administrative Procedure - Dispensing Medication
7.270-AP2	Administrative Procedure - Checklist for District Supply of Undesignated Asthma Medication, Epinephrine Injectors, Opioid Antagonists, and/or Glucagon
7.270-E1	Exhibit - School Medication Authorization Form
7.270-E2	Exhibit - School Medication Authorization Form - Medical Cannabis
7.290-AP	Administrative Procedure - Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program
7:340-AP1	Administrative Procedure - School Student Records
7.340-AP1, E1	Exhibit - Notice to Parents/Guardians and Students of Their Rights Concerning a

	Student's School Records
7.340-AP2	Administrative Procedure - Storage and Destruction of School Student Records
7:340-AP2, E1	Exhibit - Letter Containing Schedule for Destruction of School Student Records
8:30	Visitors to and Conduct on School Property
8:95-AP	Administrative Procedure - Parental Involvement
8:95-E1	Exhibit - Letter Notifying Parents/Guardians of School Visitation Rights

- e. SCOPE
- f. FOIA

8. Teachers and Paraprofessional Unions

9. Unfinished Business

10. New Business

- a. Approve Administrator Conference registration

11. Discussion for the good of the School District

12. Executive Session pursuant to Section 2(c)(1) and 2(c)(2) of the Open Meetings Act

13. Employment

- a. Establish FY21 rate of pay increase for non-bargaining unit educational support employees.
- b. Establish FY21 Board Meeting Stipend for educational support employee.
- c. Approve Assistant Principal Single-Year Employment Agreements.
- d. Approve Case Manager Single-Year Employment Agreements.
- e. Approve Principal Multi-Year Employment Agreement.
- f. Approve Second Amendment to Principal Employment Agreement.
- g. Approve Second Amendment to Assistant Superintendent Employment Agreement.
- h. Approve Amendment to Director of Student Services Employment Agreement.
- i. Approve Second Amendment Superintendent Employment Agreement.
- j. Approve Amendment to Assistant to the Director of Buildings and Grounds Employment Agreement.
- k. Approve Resolution Authorizing Retirement Incentive for Educational Support Personnel.

14. Adjournment

** Note: The Board of Education has the right to add or delete from the agenda as needs arise. Posted by February 18, 2020 by 6:30 p.m. at the location of the meeting, on the bulletin board, main lobby in the Administration Center, and District website.