

Board of Education
School District No. 155
Calumet City, Illinois
Regular Meeting

The Regular Meeting of the Board of Education of Calumet City School District No. 155 was called to order by President Davis at 6:30 pm. On the Roll, the following members were physically present and answered present; Oberman, Long, Franklin, Rising. Absent were Davis (arrived later), Stern (arrived later), and Miller.

Also present were: Dr. Joseph Zotto, Adam Jordan (recording secretary), Felicia Clark, Deborah Smith, Jeanelle Smith, Norma Doyle, Andrew Morgan, and Andrea Saavedra.

Public Comment

Moved by Member Long, seconded by Member Oberman, a motion that the Board open the floor to the public for comments. Unanimous voice vote. Motion carried.

There was no public comment.

Moved by Member Long, seconded by Member Oberman, a motion that the Board close the floor to the public for comments. Unanimous voice vote. Motion carried

Student Acknowledgement

Deborah Smith, Principal of Woodrow Wilson, presented two students with achievement awards.

Let the record show that member Stern arrived at 6:32 pm.

Communications

Member Oberman read the communications below:

- a. Resignation letter from Dory Belton effective 10/18/2019
- b. Resignation letter from Kyle Higgins effective 11/04/2019
- c. Retirement letter from Terri Fielding effective at the end of the 2023/2024 school year.

Consent Agenda

Moved by Member Long, seconded by Member Oberman, a motion that the Board approve the consent agenda items as listed in the Meeting Agenda:

- a. Board Minutes for the regular and executive sessions of the 10/19/2019 regular Board meeting and the 11/05/2019 special Board meeting.
- b. FMLA leave for Barb Simon
- c. Resignation letter:

- i. Dory Belton, 4th Grade Teacher, effective 10/18/2019
- ii. Kyle Higgins, 8th Grade English Language Arts Teacher, effective 11/04/2019
- d. Retirement letter from Terri Fielding, Kindergarten Teacher, effective at the end of the 2023/2024 School Year.
- e. Change the Hearing date of the Opt out provisions of the Summer 2020 Food Service Program from November 25, 2019 at 10:00 a.m. to November 21, 2019 at 10:00 a.m.
- f. Establish Tax Levy Public Hearing date of December 19, 2019 at 6:30 pm, prior to the Regular Board meeting
- g. Accept and approve the following closed session minutes remain closed to the public because the need for confidentiality still exists as to all or part of the minutes: 02/21/2019, 03/21/2019, 04/18/2019, 05/16/2019, 06/20/2019, 09/19/2019.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Finance

Moved by Member Long, seconded by Member Oberman, a motion to approve the gross payroll figure for the month of September 2019 in the amount of \$643,350.20.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents: Pre-list dated 10/17/2019 (Voucher #1087) in the amount of \$197,389.03.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents: Pre-list dated 10/18/2019 (Voucher #1088) in the amount of \$23,121.33.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Franklin, seconded by Member Stern, a motion to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents: Pre-list dated 10/30/2019 (Voucher #1100) in the amount of \$9,288.53.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Franklin, seconded by Member Rising, a motion to approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents: Pre-list dated 11/14/2019 (Voucher #1101) in the amount of \$492,291.15.

Ayes: Rising, Franklin, Oberman, Stern. Abstain: Long. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve two separate Non-Public Facility Placement contracts with Alternative Academic Achievement Academy.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Long, seconded by Member Oberman, a motion to approve President Davis to register for the NSBA annual conference in April, 2020 in Chicago, Illinois and for a hotel reservation on 4/4/19 and 4/5/19.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Moved by Member Long, seconded by Member Oberman, a motion to approve Vice President Stern to register for the NSBA annual conference in April, 2020 in Chicago, Illinois, to register for two pre-conference workshops at a cost of \$215 per workshop, and for a hotel reservation on 4/3/19, 4/4/19 and 4/5/19.

- The Board had a discussion regarding the costs of pre-conference workshops, the necessity for training, and the pertinent policies to the topic.

Ayes: Rising, Franklin, Oberman, Stern. Abstain: Long. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve Secretary Oberman to register for the NSBA annual conference in April, 2020 in Chicago, Illinois and for a hotel reservation on 4/4/19.

Ayes: Rising, Franklin, Long, Stern. Abstain: Oberman. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve Member Long to register for the NSBA annual conference in April, 2020 in Chicago, Illinois and for a hotel reservation on 4/4/19 and 4/5/19.

Ayes: Rising, Franklin, Oberman, Stern. Abstain: Long. Motion carried.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve Member Franklin to register for the NSBA annual conference in April, 2020 in Chicago, Illinois, to register for two pre-conference workshops at a cost of \$215 per workshop, and for a hotel reservation on 4/3/19, 4/4/19 and 4/5/19.

Ayes: Rising, Franklin, Oberman, Stern. Abstain: Long. Motion carried.

Moved by Member Franklin, seconded by Member Long, a motion to approve Member Rising to register for the NSBA annual conference in April, 2020 in Chicago, Illinois.

Ayes: Rising, Franklin, Long, Oberman, Stern. Motion carried.

Let the record show that Member Davis arrived at 6:48 pm.

Moved by Member Franklin, seconded by Member Oberman, a motion to approve Member Miller to register for the NSBA annual conference in April, 2020 in Chicago, Illinois and for a hotel reservation on 4/3/19, 4/4/19 and 4/5/19.

- The Board had a discussion regarding staying an additional night at a hotel without registering for a pre-conference workshop and it was also advised that pre-conference registration opportunities were still open and would not take place without Board approval.

Ayes: Stern, Franklin, Rising. Abstain: Davis, Oberman. Nays: Long. Motion carried.

Moved by Member Long, seconded by Member Oberman, a motion to approve Superintendent Dr. Zotto to register for the NSBA annual conference in April, 2020 in Chicago, Illinois.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Dr. John Gibson of Transformational Business Solutions presented an overview of the preliminary tax levy to the Board. He discussed last year's levy amounts and the potential upcoming TIF and what that could mean to the District's tax income. He also advised that this year's total amount levied, including bond and interest, would be 7.9 million dollars which is a 5.59% increase over last year, so the Board will need to hold a public hearing since that is over the 5% threshold.

Moved by Member Long, seconded by Member Oberman, a motion that the Board approve the Resolution Regarding Estimated Amounts Necessary to be Levied for the Year 2019.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Moved by Member Stern, seconded by Member Long, a motion that the Board approve the Memorandum of Understanding regarding Lump Sum Payments to Six Teachers

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Moved by Member Stern, seconded by Member Oberman, a motion that the Board approve the Amendment to the Memorandum of Understanding regarding Class Size/Case Load Stipend.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Moved by Member Long, seconded by Member Oberman, a motion that the Board approve the Amendments to the Everest Snow Management agreements.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Buildings and Grounds

James Maciejewski of JMA Architects passed out packets to each Board member and discussed the District's facilities capital improvement plan. He walked through the packet with the Board and discussed the age and existing conditions of each building, some major equipment components of the buildings, and the need to comply with any new codes when replacing components, and the need to go out to public bid for any project over \$50,000.00. It was discussed that the goal is to have a plan to best prepare for any potential facility issues or upgrades in the future.

Teachers and Education

Member Oberman read the enrollment total of 1,076 students.

Policy

Moved by Member Franklin, seconded by Member Stern, a motion to approve the second reading of the policies and adopt the policies listed below:

Policy Number	Title
2:140	Communications To and From the Board
2:140-E	Guidance for Board Member Communications, Including Email Use

2:230	Public Participation at School Board Meetings and Petitions to the Board
2:250-AP	Access to and Copying of District Public Records - DELETE
4:20	Fund Balances
4:45-AP1	Insufficient Fund Checks
4:45-AP2	Local Debt Recovery Program Implementation Procedures
4:45-E1	Cover Page Documenting the Process to Seek Offset from the Illinois Office of the Comptroller
4:45-E2	Notice of Claim to Seek Debt Recovery; Challenge; and Response to Challenge
4:70	Resource Conservation
5:30-AP1	Interview Questions
5:35-AP1	Fair Labor Standards Act Exemptions
5:35-AP2	Employee Records Required by the Fair Labor Standards Act
5:35-AP3	Compensable Work Time for Non-Exempt Employees Under the FLSA
5:35-AP4	Fair Labor Standards Act 12-Step Compliance Checklist
5:35-E	Volunteer Agreement Executed by a Non-Exempt Employee
5:120-E	Code of Ethics for Illinois Educators
5:180	Temporary Illness or Temporary Incapacity
6:40	Curriculum Development
6:120-AP1, E2	Special Education Required Notice and Consent Forms
6:120-AP2	Access to Classrooms and Personnel
6:120-AP2, E1	Request to Access Classroom(s) or Personnel for Special Education Evaluation and/or Observation Purposes

6:280	Grading and Promotion
6:280-AP	Evaluating and Reporting Student Achievement
6:340	Student Testing and Assessment Program
7:40-AP	Placement of Nonpublic School Students Transferring Into the District
7:240-AP2	Extracurricular Drug and Alcohol Testing Program
7:250-AP1	Measures to Control the Spread of Head Lice at School
7:280-AP	Managing Students with Communicable or Infectious Disease
7:280-E2	Reporting and Exclusion Requirements for Common Communicable Diseases
8:25-AP	Advertising and Distributing Materials in Schools Provided by Non-School Related Entities

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

SCOPE

Dr. Zotto advised that he has a meeting on Monday to go over some of the upcoming potential legislations and that he would keep the Board informed of any updates.

A discussion took place on a potential legislation regarding school district consolidation.

FOIA

Dr. Zotto read the FOIA report below:

Date of Request	11/01/2019
Summary of Records Requested	<ol style="list-style-type: none"> 1. Requesting information about students vaping in the school district over the past few years, specifically: <ol style="list-style-type: none"> a. The number of vaping related confiscations, by year since 2017 to date. b. The number of students who were disciplined or censured in any way for a vaping related incident, by year since 2017 to date. c. Please break down the different disciplinary and censoring categories (i.e. suspensions, counselling,

	<p>expulsions, etc.) for vaping related incidents; and the numbers of student who fell into each, by year since 2017 to date.</p> <p>d. The number of students arrested on campus for vaping related incidents, by year since 2017 to date.</p> <p>e. List the different programs implanted by your district (i.e. distributing educational information to student, parent night education, vape detection devices, zero tolerance program, etc.)</p>
Status of Response	Response provided on 11/05/2019 via email

Teachers and Paraprofessional Unions

Norma Doyle, President of the Teacher’s Union, thanked the Board members for their service. She also discussed a visit at Wentworth Intermediate from an FBI investigator to meet with parents about internet safety, a family fluency night, an upcoming science day next week, Mr. Roger’s kindness day, a new teacher (Ms. Doll) starting a student leaders group on her own time, and thanked her building administration for their work in helping the staff deal with the substitute teacher shortage.

Unfinished Business

There was no unfinished business discussed.

New Business

There was no new business discussed.

Discussion for the good of the School District

Deborah Smith acknowledged the teachers at Wilson Elementary and thanked them for their work. She discussed the success of the vision van that was held at Wilson earlier in the year and noted that over 250 free pairs of eyeglasses were given out. She also discussed the math initiative and university held at Wilson and showed the Board some examples of work that was done there.

Dr. Zotto discussed the substitute and teacher shortage and the toll that it is taking on the staff. He discussed the need to figure out ways to keep current and attract new teachers and a potential roundtable discussion with Union members to get their ideas. He advised the Board that the District is working hard to try and attract new teachers and is going to job fairs and reaching out universities. He informed the Board that the administration has the green light to take initiative and look into other ways to aide in the issue and turned the floor to Mr. Morgan.

Andrew Morgan, Principal at Wentworth Jr. High, advised that he is registered for a panel discussion with the University of Chicago to discuss how they can collectively decrease the achievement gap

and find creative ways to address the teacher shortage. He is also taking part in an opportunity at Indiana Bloomington University to try and attract teachers there.

Dr. Zotto also advised that the TF feeder school articulation meeting was held at the District Office and different initiatives were discussed with other Superintendents, one of which is a potential zero hour where WJH students can get over to the high school earlier for exposure. He mentioned that being more fiscally conservative should open up more ways to invest in student opportunities. He also discussed the ukulele class that was held at WJH and its success. Lastly, he acknowledged the national "Thank a Board Member" day and presented the Board with polo t-shirts and plaques in appreciation for their service.

Executive Session

Moved by Member Long, seconded by Member Stern, a motion that the Board enter executive session pursuant to Section 2(c)(1) and 2(c)(2) of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2(c)(1)(2).

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Time: 7:43 pm

Moved by Member Davis, seconded by Member Long, a motion that the Board return to regular order of business.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Time: 7:59 pm.

Adjournment

Moved by Member Stern, seconded by Member Rising, a motion that the Board adjourn. Unanimous voice vote, motion carried.

Ayes: Rising, Franklin, Long, Oberman, Stern, Davis. Motion carried.

Time: 8:02 pm.

Board President

Board Secretary