Board of Education School District No. 155 Calumet City, Illinois

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Regular Meeting of the Board of Education

The Regular Meeting of the Board of Education of the Calumet City School District No. 155 was called to order by President at 6:30 p.m. On the Roll, the following members were physically present and answered present; Stern, Oberman, Long, Franklin, Rising, and Miller. Absent members; Davis.

Also present were: Michelle Hessler, Charlie Russ, Jeanelle Smith, Deborah Smith, Kimberly Nelson, Valerie Wilhoite, Norma Doyle, Patricia Blewitt, Jim Safarik, Tara Lawrence, and Andrew Morgan.

Vice President Stern led the Pledge of Allegiance.

Public Comment

Moved by Member Miller, seconded by Member Oberman, a motion that the Board open the floor to the public for comments. Unanimous voice vote. Motion carried.

There was no public comment.

Moved by Member Long, seconded by Member Miller, a motion that the Board close the floor to the public for comments. Unanimous voice vote. Motion carried.

Communications

Member Oberman read the communications below:

- a. Retirement letter from Jane Pranske, Secretary at WJH, effective 6/27/2019.
- b. Resignation letter from Melissa Campbell, 6th Grade Science Teacher, effective 6/6/2019.
- c. Thank you card for the flowers sent from the family of Paul Del Carlo.

Consent Agenda

Moved by Member Miller, seconded by Member Oberman, a motion to approve the consent agenda items as listed in the Meeting Agenda.

- a. Board Minutes for the Regular and Executive Sessions of the 05/16/2019 meeting
- b. Retirement letter for Jane Pranske, effective 06/27/2019
- c. Resignation letter for Melissa Campbell, effective 06/06/2019
- d. FMLA leave requests for Vera Soto and Tania Zambrano
- e. Military leave for Daniel Perso

- f. School Calendar for 2019-2020
- g. Intergovernmental Cooperative Agreement with Calumet City Public Library
- h. Alternative site partnership agreements

Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

<u>Finance</u>

Moved by Member Rising, seconded by Member Oberman, a motion that the Board approve gross payroll figure for the month of May 2019 in the amount of \$941,459.60. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Long, seconded by Member Oberman, a motion that the Board approve the following pre-list of invoices and authorize the Board President and Secretary to sign the appropriate documents:

- 1. Pre-list dated 05/23/2019 (Voucher # 1257) in the amount of \$19,380.53.
- 2. Pre-list dated 06/07/2019 (Voucher # 1315) in the amount of \$2,216.44.
- 3. Pre-list dated 06/20/2019 (Voucher # 1324) in the amount of \$568,644.97.

Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Long, seconded by Member Oberman, a motion that the Board terminate the contract with GP Maintenance Services Inc. for the summer paint project at WJH. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Miller, a motion that the Board approve the technology funding agreement with Communication Audit Services LLC. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Oberman, a motion that the Board approve the audit agreement with The SpyGlass Group, LLC. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Miller, a motion that the Board approve the 2019-2020 CLIC Workers' Compensation Program Cost Comparison. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion that the Board approve the 2019-2020 CLIC Property/Casualty Program Cost Comparison. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Long, seconded by Member Miller, a motion that the Board approve the 2019-2020 CLIC Fiduciary Liability Insurance Premium. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Long, seconded by Member Miller, a motion that the Board approve the 2019-2020 Law Enforcement Liability Insurance Premium. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Rising, seconded by Member Oberman, a motion that the Board approve the Flu Vaccination Agreement with Empower Health Services, LLC. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Oberman, a motion that the Board approve the agreement with Transformational Business Solutions for FY20. Miller, nay; Rising, aye; Franklin, aye; Long, pass; Oberman, aye; Stern, aye. Motion carried, 4-1-1.

Moved by Member Long, seconded by Member Stern, a motion that the Board approve the contract with the University of Illinois at Chicago in the amount of \$12,000 for the Consortium's mathematics professional development services for the 2019-2020 school year. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Oberman, a motion that the Board approve the contract with the University of Illinois at Chicago in the amount of \$32,000 for 28 days of mathematics instructional coaching during the 2019-2020 school year. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Rising, seconded by Member Miller, a motion that the Board approve the agreement with Renaissance Learning Inc. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Buildings and Grounds

Mary Valle updated the Board on the summer paint project of the ceilings in the 8th grade classrooms.

Teachers and Education

Moved by Member Miller, seconded by Member Franklin, a motion that the Board employ Kathryn Kosner as a 6th Grade English/Language Arts Teacher at Wentworth Jr. High for the 2019-2020 School Year, pending receipt of the required documents which include the Illinois State Background Investigation Report and place her on the appropriate Lane and Step of the 2019-2020 Salary Schedule. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Member Long inquired as to how long it takes to get new hire documents back from the new employees and Dr. Zotto advised that the length varies upon season and the language used in the recommendations is a safehold for the District.

Moved by Member Miller, seconded by Member Oberman, a motion that the Board employ Kyle Higgins as an 8th Grade English/Language Arts Teacher at Wentworth Jr. High for the 2019-2020 School Year, pending receipt of the required documents which include the Illinois State Background Investigation Report and place him on the appropriate Lane and Step of the 2019-2020 Salary Schedule. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Miller, a motion that the Board employ Amber Jackson as an 8th Grade Cross Categorical Teacher at Wentworth Jr. High for the 2019-2020 School Year, pending receipt of the required documents which include the Illinois State Background Investigation Report and place her on the appropriate Lane and Step of the 2019-2020 Salary Schedule. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Long, a motion that the Board employ Jonathan Bolda as a Resource Officer at Wentworth Intermediate School for the 2019-2020 School Year pending receipt of the required documents which include the Illinois State Background Investigation Report and place him on a starting pay rate of \$22.22 per hour. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Franklin, seconded by Member Oberman, a motion that the Board approve the agreement with Sunbelt Staffing for the services of Geraldine Stevens-Chambers as Registered Nurse for the 2019-2020 School Year. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Dr. Zotto advised that this would now fill all nursing positions.

Moved by Member Franklin, seconded by Member Miller, a motion that the Board approve the agreement with Sunbelt Staffing for the services of Tenika Davis as Speech Language Pathologist for the 2019-2020 School Year. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye; Davis, aye. Motion carried, 7-0.

Member Rising read the enrollment total of 1,113 students.

Policy

Moved by Member Miller, seconded by Member Oberman, a motion that the Board approve the second reading and adoption of the 2019-2020 Parent/Student Handbook. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Dr. Zotto advised the Board that he would like to pull the vacation day policy that was scheduled to follow and not vote on it tonight. He advised that the aesop system is not created to track days as outlined in one of the policies and that board members have brought other information and questions up regarding the policies. He advised that the options should be reevaluated and it was decided that it was not in the best interest of the District to act on the policy tonight and it would be tabled for a later meeting date.

SCOPE

Member Miller advised that the consolidation bill previously discussed was now dead.

Dr. Zotto advised that the budget had passed with an additional 375 million dollars towards education but the guidance on how that money should be spent has not been provided.

Dr. Zotto also advised of potential capital improvement grants to pay attention to that are primarily for renovating and upkeep of buildings and maintenance. He advised that he has not seen the actual language yet but would keep the Board abreast of any updates.

FOIA Report

Dr. Zotto read the following FOIA report:

Date of Request	June 6, 2019	
Summary of Records Requested	Any and all purchasing records from February 27, 2019 to current date	
Status of Response	Response provided on June 11, 2019	

Date of Request	June 12, 2019
Summary of Records Requested	Email address for the District's FOIA Officer
Status of Response	Response provided on June 13, 2019

Teachers and Paraprofessional Unions

Neither the Teachers not Paraprofessional Unions had anything to share.

Unfinished Business

Dr. Zotto discussed being towards the end of the hiring season, currently having three open teaching positions at WJH, and not having many options left. The potential of exploring long term substitute teachers was mentioned. He advised that this is common among all surrounding districts. He also advised that part of the next plan of action would be to look into working with Universities to capture some of their graduates in December.

Dr. Zotto discussed still having on Speech Language Pathologist position open and a potential agreement with Sunbelt Staffing to fill that position. He asked the Board to give him permission to make pre-arrangements with Sunbelt Staffing to fill the position for the start of the school year. A straw poll was taken and the Board agreed to give him permission to make an agreement with Sunbelt to fill the position prior to the next Board meeting.

Discussion for the Good of the School District

Dr. Zotto acknowledged the administrators in attendance and thanked them for a good school year and spoke about looking forward to the next school year.

Executive Session

Moved by Member Miller, seconded by Member Franklin, a motion that the Board enter Executive Session pursuant to Section 2(c)(1), 2(c)(2) and 2(c)(9), of the Open Meetings Act to discuss the employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, collective negotiating matters between the public body and its employees or their representatives, and student disciplinary cases. 5 ILCS 120/2(c)(1)(2)(9). Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

TIME: 6:52 pm

Moved by Member Long, seconded by Member Miller, a motion that the Board return to regular order of business. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

TIME: 7:34 pm

New Business

Moved by Member Miller, seconded by Member Rising, a Motion that the Board approve the Memorandum of Understanding to the Paraprofessional Collective Bargaining Agreement. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Moved by Member Miller, seconded by Member Oberman, a Motion that the Board approve the Amendment to the Employment Agreement with Deborah Smith, Principal at Woodrow Wilson Elementary School. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

Student Discipline

Moved by Member Rising, seconded by Member Miller, a Motion that the Board approve the report of Hearing Officer Raymond Williams in Student Discipline Case No. 19-A finding that the student did commit the misconduct with which they were charged, and that the disciplinary sanction of expulsion is warranted for a one school year expulsion from August 19, 2019 until June 5, 2020. However, recommendation that the Board stay the expulsion upon the administrative placement and successful completion of an alternative educational placement. Miller, aye; Rising, aye; Franklin, aye; Long, aye; Oberman, aye; Stern, aye. Motion carried, 6-0.

<u>Adjournment</u>

Moved by Member Miller, seconded by Member Long, a motion that the Board adjourn. Unanimous voice vote. Motion carried, 6-0.

TIME: 7:39 pm	
Tonya Davis, President	Janet Oberman, Secretary